

Walking with the poor together towards peace & development.



Society for Welfare, Animation and Development
(SWAD), Rayagada

Annual Report 2023-2024

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From Director's Desk.....

Social Development is a gradual positive change and transformation happening in the society. Every social being is marching in this endeavor to bring prosperity and progress in and around his life situation. Many a times when the individuals fail to attain these developmental changes other agencies come forward to assist them.

SWAD, Rayagada as an implementing agency does the role of an external agency to bring significant changes in the society. Through various projects SWAD is trying to bring an impactful change in the society. This change could be very well identified and measured through various social yard sticks. Be it malnutrition, health promotion, NRM, CRM, Peace promotion, Education or skill training there are some ways to calculate its outcome. Looking at the outcome we learn the degree of the transformation. We take an example of Village Watershed Committee (VWC) how mechanism is operative. They have been capacitated with various exposure & trainings through SWAD intervention. Few years back these units were dysfunctional, neither responsible nor accountable. They never knew what was their role and responsibility. Much less was, they owning up the development. The dream of development was a kind of distant reality. Initially they had lot of apprehension and anxiety to manage the NRM & CRM, transparency in the finance transaction was a huge question before them, maintaining the books of the committee was unthinkable, regular meeting with full participation in the adverse situation was a common factor etc. Now with the constant intervention of SMART SKILL, has brought out the drastic changes. We can see the active participation in the Committee Meetings, maintaining the books of records, cashless bank transaction, owning up the responsibility to maintain the NRM structures, promoting resilient organic agriculture, learnt to do the alternative livelihood and so on so forth.

With this we notice that there is hardly any unsafe migration, people have experienced the water recharge in the soil, better cropping pattern, no degradation of soil, due to availability of water they have cultivation throughout the year. Their livestock management has improved. People have sufficient nutritious food to intake. On the whole, they have addressed many issues around their life situation. Consequently, they live a better life meaning to say the standard of life has improved, they have security of food, good health, livestock, work at home, their family bond is strengthened, parents look for better education for their children; that is exactly is development and transformation.

I am happy to record here that this effort of change making has brought SWAD the glory of best award in the Region of Odisha, by NABARD. Its not all; this mechanism is reflecting in all similar nature of units in and around the villages. The Village Education Committee (VEC), Village Development Committee (VDC) other similar units which shapes the life, environment and culture of the people to better possibilities. This is what I would call social development and transformation. With all confidence I can state that SWAD is committed to this impactful transformation through her social interventions.

Fr. Bimal Chandra Nayak
Director
SWAD, Rayagada



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2. SWAD at a Glance:

Name of the Organization	Society for Welfare Animation and Development (SWAD).
Regd & Head Office	Social Service Centre, Convent Road, Rayagada, Dist-Rayagada-765001, Odisha, India, Ph 7325841816, Email wlkingwiththepoor@gamial.com
Contact Person	Bimal Chandra Nayak, Director cum Secretary.
Functional Office	SHALOM, 4 th Lane, Nigam Nagar, Ankuli, Berhampur – 760010, District- Ganjam, Odisha, India.
Operational Office	Rosary Bhavan, PO: Birikote, PS: Adava, District Gajapati 761 217, Mohana.
SRA Regd No & Date	1943347/1993-1994 under SRA 1860
FCRA Registration	104960049
IT Registration	12A Unique Redg. No. AAETS5769GE20221 80G Unique Redg. No. AAETS5769GF20231
PAN No	AAETS5769G
TAN No	BBNS02482E

3. Essence of SWAD

Our Vision

"A just, Equitable, Peace, Harmonious, Inclusive and Self-reliant Society is rooted with LOVE"

Mission of SWAD

To promote livelihood, education, health, gender equality, environmental justice, human rights, and dignity of all – especially that of the poor and the marginalized tribals, Dalits, women, children – through the process of non-violent conflict transformation and participatory sustainable development.

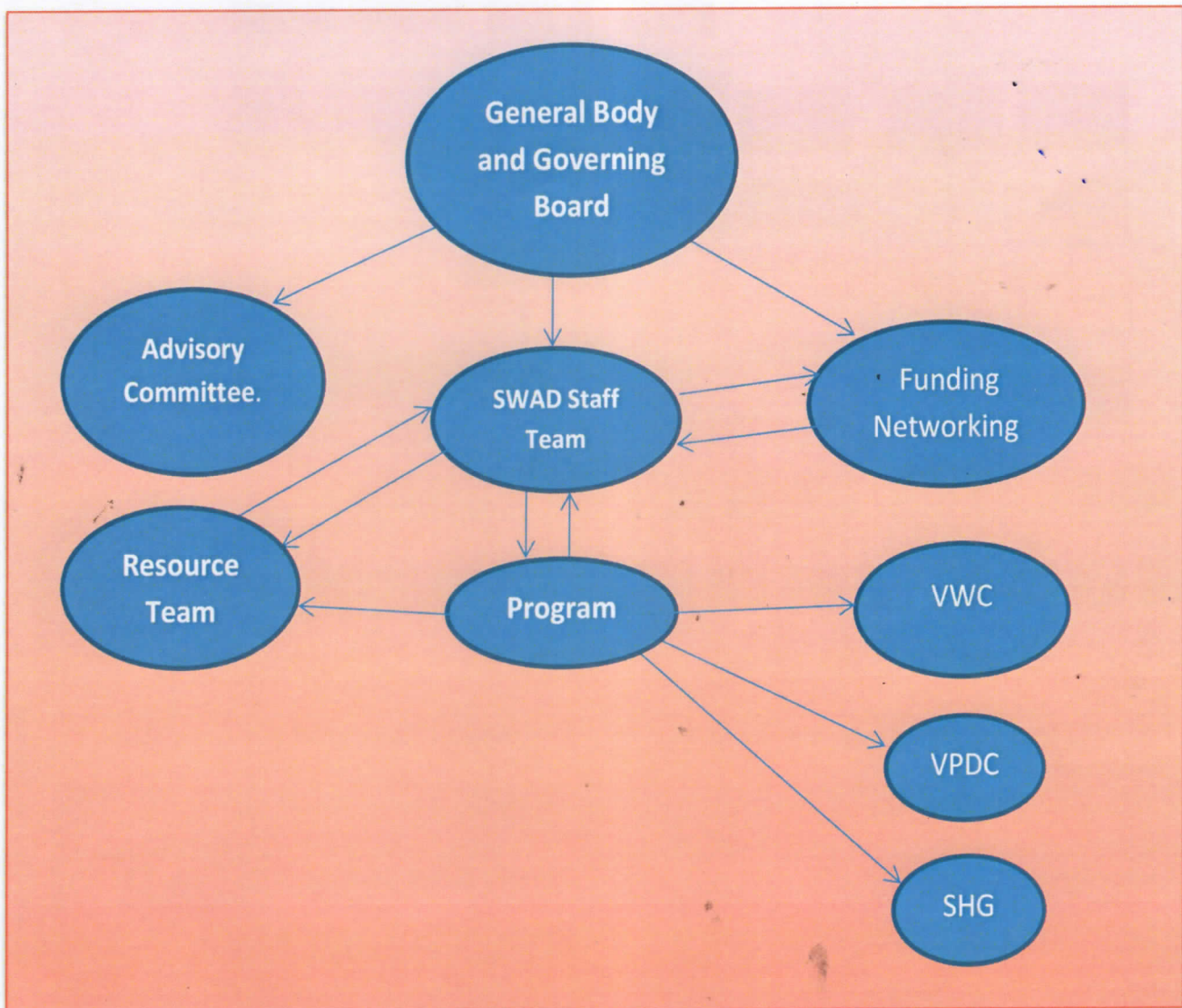
Our Core values:

Love, Peace, Equality, Integrity, Solidarity, Fraternity, Reliability, Responsibility and Accountability

SWAD Beliefs

We strongly believe that peace is an instrument, also "Peace and Development are two sides of a coin. These are closely interlinked with each other. We need ever lasting peace for which one needs Sustainable Development with justice. We have realized that conflict hampers development, when development is absent most of the poor and marginalized communities especially Adivasi and Dalits communities suffer most. Hence, we do believe that Spirituality generates virtues to transform mind bringing Peace, Prosperity and Progress towards positive growth of social change and development

4. Organizational Structure of SWAD.





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graph TD
    GB[Governing Board Members] --> DS[Director/Secretary]
    DS --> SD[Site Director]
    DS --> TFA[Treasurer cum finance Administrator]
    DS --> CA[Chief Accountant]
    CA --> AA1[Ast. Accountant]
    CA --> AA2[Ast. Accountant]
    CA --> AA3[Ast. Accountant]
    CA --> AA4[Ast. Accountant]
    CA --> PCW[Project Coordinator (Watershed)]
    CA --> PCS[Project Coordinator (SMART)]
    CA --> PCPB[Project Coordinator (PEACE Building)]
    CA --> PCC[Project Coordinator (Community Health)]
    CA --> PCRR[Project Coordinator (DRR)]
    CA --> PCH[Project Coordinator (Chalice)]
    CA --> PCN[Project Coordinator (Nutrition)]
    PCW --> CE[Civil Engineer]
    CE --> A2[Agronomists-2]
    A2 --> LSW2[Lady Social Workers -2]
    LSW2 --> CO1[Com. Origina]
    LSW2 --> CO2[Com. Origina]
    LSW2 --> CO3[Com. Origina]
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    PCS --> MELO[MEAL Officer]
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    PCPB --> AC[Ast. Coordinator]
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NABARD (<i>National Bank for Agriculture and Rural Development</i>)	KVK (Krushi Vigyan Kendra- Gajapati)
MISEREOR/KZE, Germany	<i>CEI-Italian Bishop, Rome Italy</i>
Caritas Germany	Catholic Relief Services (CRS), USA
<i>Missio, Munchen, Germany</i>	<i>Sichting Actie Calcutta (SAC), Netherlands</i>
<i>Chalice (Canada)</i>	<i>Aid to the Church in need A.C.N International</i>
<i>Congregation of the Mission, Eastern Province the Vincentians</i>	<i>Augsburg Diocese, Germany</i>



7. Our Governance

GOVERNING BOARD MEMBERS:

SL. No.	Name of the Board Member	Designation
1	Dr. Sarat Chandra Nayak	President
2	Fr. Bimal Chandra Nayak	Secretary cum Director
3	Fr. Kamal Kumar Sobhanaik	Treasurer
4	Rabindra Aplinar Senapati	Member
5	Ms. Monalisa Nayak	Member
6	Fr. Prafula Kumar Nayak	Member
7	Fr. Sushil Kumar Gouda	Member

Target Groups: - We mainly work with the people belonging to Adivasi, Dalits and OBC communities.

8. Our Priorities: -

1. NRM with ensuring Sustainable livelihoods (Watershed Approach for Resilient Livelihoods of Tribal Households in the Odisha.)
2. To protect and promote the human rights of the most vulnerable people (Peace Building and Conflict Transformation) CTPB.
3. Promotion of nutritional health with Nutri & Herbal Garden (Community Health promotion in Gajapati district)
4. Micro- Project Smokeless Chula.
5. Strengthening governance system and Development of human resource (Smart-Skills for Watershed)
6. Sustainable, Targeted, Responsive approach to Optimize Nutrition Growth for Adolescent Girls in the District of Gajapati Covering Mohana Block. **(STRONG)**
7. Empowering the Dalit and other marginalized Youth through Vocational Skill Training and Placement in Ganjam District of Odisha.
8. Chalice Educational program; sponsorship to the needy and poor students.
9. Global Program (Disaster Risk reduction)

9. Our Approach: -

1. Demand Driven
2. Need Based.
3. People centered.
4. Participatory.
5. Sustainable.

10. Our strategy: -

SWAD engages in multiple strategies implement its priorities and Objectives:

1. Awareness Generation.
2. Conflict Transformation.
3. Non-violent social change.
4. Strengthening of Governance System.
5. Formation and strengthening of People's Organization.
6. Capacity Building and training.
7. Integration of spirituality with Community Development.
8. Advocacy and Lobbying.
9. Networking.



SWAD is presently working in 3 southern districts of Odisha namely Ganjam, Gajapati and Rayagada.

No. of Districts	No. of Blocks	No. GPs	No. Villages	No. HH	Total population
03	09	46	423	20237	93104

11. SWAD, Rayagada Background

Society For Welfare Animation and Development (SWAD) is a humanitarian, Non-Governmental Civil Society Organization registered under the societies Registration Act XXI of 1860 on August 19, 1993 at Rayagada, Odisha, India. SWAD is the official Service Society of the undivided Raman Catholic Diocese of Berhampur. A group of dedicated devotees to work for poor and marginalized belonging to the developing communities. for their holistic development of socially, economically and educationally vulnerable communities with a special focus on livelihoods, education, health, community organization, agro-entrepreneurship (FPO) Farmers Producers Organization, rural resource management, justice, peace- building, basic rights and entitlements. Since its inception. SWAD provides institutional care for orphan, aged, leprosy affected persons, prisoners, physically challenged and through relief and rehabilitation in times of disasters irrespective of their caste, creed, colour and ethnic affiliation.

SWAD seeks to “walking with the poor together towards peace and development “in the eight Southern District namely (1) Ganjam, (2) Gajapati, (3) Rayagada, (4) Koraput, (5) Malkangiri, (6) Nabarangpur, (7) Nuapada and (8) Kalahandi in Odisha. Since its inception through the participation of communities, SWAD envisages to promote their health, livelihoods and dignity. It values mutual social responsibility in giving rise to harmonious and prosperous Odisha as its activities focus on good governance, entitlements, different types of schemes and programmes, relief to the people in the different calamities and dignity of the indigenous and marginalized people. These attempts are intended to serve the interest of every individual in the society. Particularly the poor, women, children and the disadvantaged vulnerable communities. The text gives you minutest details the year wise intervention and its pros and cons of significant reflection. As it is follows.

12. TITLE OF THE PROJECT / PROGRAMME

12.1

Watershed

12.1.1 "Watershed Approach for Resilient Livelihoods of Tribal Households in Odisha" the major core objectives of the project is:

Supporting Donor: NABARD (National Bank for Agriculture and Rural Development)

- ❑ Watershed Management "A Participatory equitable and sustainable approach for judicious use of natural resources for sustainable development".

The aim of watershed management is "To ensure that every drop of water and every square foot of land is best utilized."

There are 4 Watersheds namely Bhalipanka WS, KelhuruWS, Solaguda WS and Kandhapaniganda WS. Under the district of Gajapati of Mohana Block in Odisha.

The major components of the project are NRM (Natural Resource Management), Livelihoods support to landless Household, Convergence work with line departments, Formation and strengthening of CBOs and building capacity to enhance potential farmers in different thematic areas.



- ❑ The sustainable agriculture is indispensable as it has the potency to meet the needs of society. NRM is the viable support system for the sustainable agriculture which conventional agriculture does not have. This type of farming employs a unique farming method that captures maximum utilization of the environment's resources without any adversity.
- ❑ To demonstrate soil and water conservation treatment process from ridge to valley approach for greater impact including production and productivity enhancement.
 - To bring awareness among the community on various components of watershed and their benefits of proper implementation.
 - To facilitate and plan on judicious utilization of the physical and biophysical resources available in the watershed.
 - To implement construct and commission various soil conservation measures for resource development which will create scope for improved production, productivity and livelihood opportunities for its inhabitants.



- To design and execute appropriate livelihood improvements plans for the landless and vulnerable households as well as women of the watershed areas.
- To conduct various thematic trainings for the target beneficiaries in order to strengthen their capacities.

SWAD as an implementing agency over a period of time carries on the programme covering 17 villages under 4 different Gram Panchayat, (Adava, Birikote, Antarba and Dangeskhal). The total population is 4276, total house hold is 865 and the area of hector is 3371 Hcr.

12.1.2 Key Achievements -:

1. Out of 17 villages 9 villages are using the green manure and having the organic products. Also, they have stopped the unbridle cutting of forest.
2. 63 baby goats born out of 39 unit from among SHG as well as landless HH.
3. 6 farmers have planted an acre each Mango and Cashew tree from horticulture department through convergence.
4. Out of 71 SHGs 21 SHGs are independently doing their business and getting loan from the bank. Other SHGs are slow and steadily coping up with the loan and investment. Also getting benefits from the OLM and other Government dept.
5. In terms of NRM work, the migration of the villagers has drastically reduced, because they get fare wage in their own villages.
6. Out 21 women tailors 14 women tailors get Rs 5000/- to Rs 6000/- per month in villages.
7. Land less carpenter, technician, Mason and cycle repair gets income Rs 7000/- to Rs 8000/- per month.
8. Out of 6 Shopkeeper 3 of them gets Rs 8000/-to Rs 9000/- per month.
9. Many structures like WAT, PT, Diversion bund where the framers grow products like paddy, maize, millets have increased the production and the grains have high contained of nutrient. Wherever the water is preserved the land is recharged. Consequently, the farmers double crop and gets money during the time of winter and summer. The farmers learnt to frow varieties of vegetables, like onion, brinjal, cabbage and cauliflower.
10. 60% people from all villages gets wage from the NRM Structure.



11. 4 watershed VWC have been registration under Society Registration Act (1860).
12. 175 share capitals have been collected by the FPO members.
13. 2477, man days has been created by labour around 150 in these 4 WS.
14. Mushroom cultivation in convergence conducted for 17 SHGs but 41 beneficiaries obtained the incentives Rs7000/ Per head. In 4 WS.
15. In International Women's Day 10 potential women farmers have been awarded certificates from DDM Gajapati. Among these 10 women members 5 women members have received the mango sapling. Other 6 local women leaders have been received momentum from distinguish guest.
16. One FPO has been register under company registration Act in the name of BKKS.



12.2 Conflict Transformation and Peace Building (CTPB)

Society for welfare, animation and development (SWAD) has come across various kinds of conflicts, such as uneven resource distribution, caste and ethnic realities, ideological and political differences, industrial displacement, domestic violence, and religious



fanaticism. The conflicts are increasing day by day. The insecurity environment is a big threat to the development. SWAD initiates an intervention to assist in the emergence of an inclusive, non-violent and socio-economically secure society in South Odisha. SWAD has its network with CSOs and peace-loving likeminded volunteers who represent various religious and ethnic affiliations with their cooperation for a peaceful and harmonious society. SWAD is involved in organizing programs such as awareness campaigning through meeting, observation of International Peace Day, training community leaders, women, youth, facilitating inter-face religious dialogue, conducting workshop with ethnic leaders, creating platform to share and exchange on different conflicts and develop strategy to minimize the growing discontent.

Major Achievements

Activities	Major Achievements of the Project
Observation of International Women's Day. Observation of National and International Youth Day. Providing training on conflict resolution skill.	1004 women and youth have acquired conflict resolution skill and engaged in conflict resolution and transforming in their respective villages.
Providing training on conflict resolution skill	41 different conflicts such as Domestic violence, identity-based conflict and resource-based conflict have been resolved by VPDC and GPPDC members.
Workshop on 'Do No Harm Mainstreaming' organize for VPDC, Women, Youth and Children at GP level.	592 peace promoters are self-reliantly and actively involved in preventing conflicts in their villages.
Strengthening Odisha Peace Network in different district of Odisha. Sensitization workshops on 'Peaceful Coexistence of different Communities' for Government functionaries, media personnel, police, lawyer, academicians and CSOs	752 stakeholders are engaged actively in promoting peace in 96 villages of Gajapati district of Odisha.
Facilitating peace initiatives (inter-faith dialogue, seminars on peace, peace walk etc.) with different religious leaders	20 religious leaders have been attending regular meeting for discussing maintaining peace in their locality.



12.3 Community Health Promotion:

Goal: The health status of members of disadvantaged communities from seven Gram Panchayats in Mohana Block, Gajapati District has improved.

12.3.1 Objective No. 1:

The 106 Village Health Committees (VHCs) of the seven Gram Panchayats in Mohana Block are functional and active in managing the health care concerns of their villages independently.

12.3.2 Observation of International Health Day:

SWAD organized the International Health Day to make aware the participants about Healthy body leading to a healthy mind. The observation highlighted the significance of environmental care and adaptation of healthy food habits.



12.3.3 Consultation/Interface meeting with front-line health workers that of CDPO, Supervisor, Angan wadis, ASHA workers, ANMs and other line department officials in each GP:

Various line-department service providers like CDPO, Supervisor, Anganwadis, ASHA workers, ANMs, and other line department officials in each GP along with the local SHGS and the PRI to enlighten the importance of the Health Units in the rural villages.

- ASHA workers and Anganwadi workers play key roles in healthcare delivery.
- Anganwadi centres are part of the Integrated Child Development Services Scheme (ICDS) by the Indian government
- They serve as primary healthcare and education centres in rural area
- Focus areas include health of pregnant women, nursing mothers, and child healthcare



12.3.4 Creation of herbal gardens with knowledge of using herbal medicines as home remedies:

Activities:

- Conducted awareness programs on herbal treatments.
- Educated participants about the uses and benefits of herbal medicines.
- Highlighted the importance of creating herbal gardens at home.

12.3.5 Training to Staff on Government Schemes and Entitlements on Community Health:



A training on various Govt. Scheme was conducted by the Organisation. This was to make the people aware of the Govt benefits to claim in times of Health hazard.

12.3.6 Sensitisation Campaign on health and hygiene 21 schools:

- A total of 1404 children received awareness on Health and Hygiene.
- The awareness sessions were conducted in 18 schools.



12.3.7 Promoting Volunteers:

Village Health Committee members and others were promoted as health Agents during the quarterly meetings while making a drive on health issues at GP Level.

Outcomes:

- Created interest in herbal medicines after the program
- Community Health Officers are taking keen interest in caring for the Panchayat people.



12.3.8 Training cum support for organic backyard garden for the interested women.

12.3.8.1 Training and Support for Organic Backyard Gardens:

- Training sessions and support provided for interested women from 106 villages.
- 435 Self-Help Group (SHG) mothers participated.



12.3.8.2 Activities and Outcomes:

- Participants grow organic vegetables in their backyard gardens.
- Consumption of home-grown vegetables contributes to a nutritious diet.
- Surplus production is sold, generating additional income.
- SHG mothers earned Rs. 50,000 and above from selling organic vegetables.



12.4 Vocational Skill Training Program

12.4.1. Empowering the Dalit and other marginalized Youth through Vocational Skill Training and Placement in Ganjam District of Odisha

Supported by	SAC
Aim of the Project	The overall goal of this project is to Empower the poor Dalit and Marginalized youth and women for self – reliant and employment driven livelihoods with dignity.

Vocational skill training programmes are:

Name of the Training	Total Participants
Tailoring	325
Computer	40
Driving	47
Basic house painting, Mohana	30
Painting Training at Bombay	17
Smokeless Chulla	150
Hotel Manangement (Goa)	2
Women empowerment (Ma Ki Roti Kitchen)	12 Members

12.4.2 Tailoring training:

Women and adolescent girls play a vital role in the rural areas. Many a times due to poverty and joblessness they are forced to become migrants. To address this issue alternative earning measures are availed by the organisation. There are two tailoring training centers. Our trainers stay in the targeted area for all three months (training period) where the training is being arranged. SWAD had conducted tailoring training at different centers. That is in Minjaponka, Mohana (4 batches), Chandiput, Aligonda, Madhurambo, Chandragiri, and Tangilipadar. Approximately after the tailoring training the participants do earn INR 8000/- to INR 10,000/- per month being at home.



12.4.3 Computer training:

Computer training conducted in Mohana basically for the drop out and college going students. Computer course is conducted for six months. This course includes Internet, MS word, MS excel, Power point, page maker and photo shop.



12.4.4 Driving Training:



Driving training is conducted for 20 days at Ma Tara tarini driving training school in Berhampur. The theory section covers crucial topics like traffic rules, road signals, and right-of-way rules. The trainees are given a deep understanding of road safety principles and defensive driving strategies. Trainees were given food and accommodation.



12.4.5 Awareness Programme for Women

Organisation conducted awareness programme for women and adolescent girls on Education, Health and Nutrition. It was an opportunity to sensitize them on various government schemes and programmes. Networking, strengthening SHGs and their linkage with livelihood was the focus of the programme. Preparing them to promote entrepreneurship development. 2785 women and adolescent girls participated in this awareness programme in different GPs.



12.4.6 Ma Ki Roti canteen income generating programme for SHG women

Ma Ki Roti cooked food centre is supported by SIDBI, organized by Yuva Parivartan NGO and implemented by SWAD. It's a canteen is situated in Mohana where 50 lunch is provided for Rs. 30/-. Canteen is run by the SHG a group of 12 women from Mohana of Mohana Gram Panchayat.



12.4.7 CAREER GUIDANCE PROGRAMME

The annual Career Guidance programme was conducted at Anugrahapeetha, Mohana. The program aimed to provide valuable guidance and insights to aspiring students who are seeking direction in their career paths. With a total no. of 240 participated in attendance. The



event proved to be a significant opportunity for personal and professional development. The program was greatly enhanced by the collaborative efforts of several esteemed organizations: **RSETI** – Gajapati (Rural Self Employment Training Institutes), **SIMS** – Berhampur (Shalom Institute of Management Studies), **Christian hospital** – Berhampur, **ITI** – Chatrapur.

12.5

Skill for Marketing and Rural Transformation (SMART SKILL)

The Rural Farmer Families in Odisha are empowered to Effectively Govern and Manage Land Restoration Adopting to Climate Change. The Village Watershed Committee members given the necessary knowledge, skills, practice and motivation, which builds competency level of VWC which occur sustainability and ownership of the project.

Technical area of the Project such as :-

1. Organizational Development.
2. NRM& CRM.
3. Financial management.

Type of beneficiaries:

Direct:

Rural farmers, Landless, Women, SHG members, Youth etc.

Indirect:

PRI members, line – department etc.

Impact of the project: Increase production of staple food, increase income and increase food diversity.



12.5.1 Major Activities:

- VWC, VDC & SHGs Meeting & Issues Prioritizations, Leadership, Role and Responsibility, Good governance Vision Building Exercise &. Climate Change. Budget Sharing, Orientation on Potential Stakeholders, Orientation on Climate Change and its different essential factors.



VWC, VDC & SHGs on development of Vision Building.

Wall-painting Training, Leadership, NRM & CRM, Networking & Negotiation, Conflict Resolution, Effective Communication, Financial Management (Book Keeping)

12.5.2 Key Achievements: -

1. Village Watershed Committee (VWC) members are able to understand the group constitution and different components of the group constitution.
2. VWC members are able to understand and follow the objective of good governance as well as vision building of the VWC.
3. VWC members able to internalize the need of leadership as well as second line leadership for smooth functioning of the VWC activities.
4. VWC members are able to know different types of soil, cultivation of crops and need of soil health assessment
5. VWC members are able know the different types for nutrition of crops and need of nutrients for growing of plants (NPK, water, minerals, Air & Sun light)
6. VWC members are able to know the objective of ridge to valley approach and need of different structures
7. VWC members are capable to prepare budgets with different components.
8. VWC members are capable Objective of record keeping and why they should maintain records and its benefits.
9. VWC members are capable of manage different natural resources according to the climate risk management with different soil texture.
10. VWC members are capable of negotiate & network with different stakeholders and felt the Importance of Networking & Negotiation.
11. VWC members attended in Vikash Bharat Abhijan and shared about their Watershed activities.
12. VWC obtained registered certificates by the VWC from the ADM office Parlakhemundi, Gajapati.
13. Vision Building wall painting developed in all Watershed areas.
14. VWC members are capable to influence the community Charaibandi and Kuradibandi.(Over grazing & deforestation.
15. Gramsabha conducted at in Watershed areas as per the guideline of NABARD.
16. Watershed offices have been established at in all the Watershed areas with necessary furniture and decorum by initiation of the VWC.
17. There are 28 SHG members cultivated Mushroom under the guidance of VWC members.
18. Visited country director and senior management team member of CRS to Watershed and found positive response with regard to the Watershed activities.
19. Declared as "Model Watershed "in SMART SKILL Workshop at BBSR organized by CRS.

12.6 Sponsorship Programme (Chalice)

At present we have a total of 560 sponsor children, out of which 28 are leprosy affected elderly people, 12 are normal elders, 82 are physically challenged, 22 are children of leprosy patients, 64 are migrated children and the rest 352 children are Dalits and tribal coming from Interior Mountain and forest areas of Gajapati District.

It is still a challenge for us to convince the parents and the children regarding the importance of education. We have succeeded in some areas but not completely. We are still working towards it. We have the centralized system in our Site. DFF is very helpful for the children.

Education: Promoting education is one of the priorities in our site. We are trying our best to promote education though still there are some drop outs. We have numbers of children doing their university studies, GNM, B.Sc. Nurse, ITI, Diploma and other professional courses. The support which they get they unitised for learning materials, note books, school fees, school bags, transportation charges, Nutrition, health etc through DFF. This encourages them to study.



12.6.1 Nutrition & Health:

Nutrition and Health are the one of the programs which push out student to achieve their goal. We advise the parents and the hostel in charges to provide nutritional food to all our sponsored children. There is a food menu prepared for every hostel. Often, we visit the hostels to ensure that the menu is being followed. Special care is being provided to the leprosy patients. We buy necessary medicines for them. We conducted health camp for the children. Children are provided sufficient toiletries to keep themselves neat and clean.



12.6.2 Family & Community: Family development is one of the important targets of our Site. We have formed 31 Chalice circle groups. All the group members and leaders are given orientation on their role and responsibilities. We also conducted awareness programs for saving, taking loan from the CCG Groups. We show them the way for their family development.

12.6.3 Grant Fund: Thanks to our Benefactors who come forward for the grant fund. Through grant fund we were able to help 11 people with medicines and treatment, 5 non-sponsored poor children to purchase learning materials and to pay their school fees. We purchased warm clothes for the poor non-

sponsored people. Nutrition support was provided to the leprosy affected families and dressing materials like bandages, cotton, dettol, ointment etc are provided in every quarter.



12.6.4 Special Money: This year 170 children received special money from their sponsors. This money was sent to their DFF account. We helped the families to make use of this money in an appropriate way. Most of the children purchased new dress, house hold materials and spent for their treatments. Some of the children spent for the family development and others preserved the balance amount for the future use.

12.6.5 Special Grant: This year we had special grant of INR 200000 from Chalice. We purchased Projector, Projector stand, Xerox machine, Kent water purifier, 2 File cabins, photo camera, 2 white boards and inverter. They are indeed a great help for the smooth of the program. Our sincere thanks to Chalice.

12.7 Global Program India (Diasaster Risk Reduction)

12.7.1 Poverty Reduction and Food Security, Promoting Social Inclusion of Particularly Marginalized Groups and Increasing Resilience to Disasters in High-Risk Areas.

The Global program India has worked in the two thematic areas and SWAD Rayagada is a partner organization of these two thematic areas i.e Disaster Risk Reduction (DRR) and Nutrition and Food Security (NFS). The DRR project is implemented in the Ganjam and Khalikote blocks of Ganjam district, Odisha. The DRR project was implemented in the 15 revenue villages, which includes another 17 hamlet villages and the project area having total- 5543 households and populated with 21017 (Male – 10598 & Female -10419) as per baseline survey. The project targeted area is situated in the coastal belt of Chilika Lake namely Konaka, Keshpur and Dimiria Gp. While Poirashi, Umuri Dharma Saranpur (UDSPur) and Malada GP are situated on the River Bank of Rushikulya. All these communities are



exposed to natural disasters such as cyclones and flood risk prone areas of the Ganjam district. Apart from this, the Nutrition and Food security program also runs in the SWAD in the district of Rayagada. The targeted beneficiaries are people living outside social security systems and particular attention paid to women, children, and persons with disabilities in these communities.

12.7.2 PROJECT OBJECTIVES

The BMZ Global India Programme enhance the Food Security, Promoting Social Inclusion of Particularly Marginalized group and Increasing Resilience to Disasters in High-Risk Areas in Ganjam district of Odisha by 2024.

12.7.3 ACTIVITIES AND ACHIEVEMENTS

12.7.3.1 Conducted 4 villages Participatory Disaster Risk Assessment in the project area of Ganjam & Khallikote Blocks under the district of Ganjam.

Conducted PDRA activities in the 4 villages of Ganjam Block and the community people are skilled on the preparation of mitigation plan for their communities. The PDRA copies submitted to respective GP head for approval and further developmental activities.



12.7.3.2 Conducted 4 capacity building training for the marginalized groups to mainstreaming in the society. And strengthen coping mechanism of the community with their local resources during the disaster.

Conducted capacity building training program for the community leaders, CBO, SHGs and Taksforce team yo strenthening their cooping mechanisms with locally available resouces during disaster, Prepare the mitigation plan for their community based on risk.

12.7.3.3 Conducted 8 Taskforce training programs on Preparedness (Before, during & Post) disaster, Early warning dissemination, Search and rescue as well as use of First Aid kit in Ganjam and Khallikote block in the district of Ganjam.



Strenthened the task force team of community level on search and rescue in the 10 villages with 560 participants. And mock drill is conducted at community level and Schools.

12.7.3.4 Conducted Community level, GP Level, Block Level and District Level Programs in Ganjam and Khallikote block in the district of Ganjam.

Conducted 1 district level consultation with different NGO, Govt. officials, PRI membs and community leaders to address the issues and problems of the community people. They shared their community level/GP level issue in the consultation. They are skilled on Early wardining disimination systems, Evacuation and rescue to mitigate the risk.



12.7.4 Key Achievements:

- 4979 people developed the capacity to face disasters and able to identify risk and prepare mitigation plan
- Prepared 30 VDMPs under Ganjam nakhallikote Block.
- Incorporated 18 plans with GPDP in 8 GP under MGNREGS,
- 127 people benefited under Social Security schemes.
- 8 families received for toilet construction,
- 80 person Insured under Pradhan Mantri Mandhan Yogi Surakhya Yojana.
- 121 Families received PMAY.
- The flood resilient verities of paddy will be introduced by Agriculture dept in Khallikote Block to reduce the crop loss due to flood (254 farmers were adopted)
- Reconstitute Cyclone Centre Management Committees in some places for better service.
- 12 Task force members are participated in APDAMITRA training program from project area,
- MGNREGS- 10 projects in 5 villages
- Drinking water supplied to 14 villages
- 560 community people in 10 villages former the taks force committee and threnthened on disaster management. (Search & Rescue...)
- 7 farmers adopted millet Cultivation in Ganjam Block.

12.8

STRONG Project

In the month of September 2023, SWAD has launched a new nutrition programme in 17 Gram Panchayats of Mohana block, Gajapati district in collaboration with CRS with goal of adolescent girls and young women live healthy, productive lives and break the cycle of intergenerational malnutrition around 1247 adolescent girls and young women with low Body Mass Index (BMI).

12.8.1 Project Title: *Sustainable, Targeted, Responsive approach to Optimize Nutrition Growth for Adolescent Girls in the District of Gajapati Covering Mohana Block. (STRONG)*

The focus areas of the project are as follows:

1. Adolescent girls and young women have improved nutrition status.
2. Children under two born of young mothers have improved nutritional status.

12.8.2 Activities Implemented:

1. Office setup is completed at Mohana
2. 27 Staff recruitment is completed for the STRONG project.
3. Identified 17 Gram panchayat from Mohana block, district of Gajapati, Odisha.
4. Identified 339 villages for baseline survey from the 17 GPs of Mohana Block
5. 3384 Adolescent Girls (10 to 19 years) are registered from targeted villages.
6. 1247 Adolescent Girls are identified with low Body Mass Index (BMI)



Inauguration program of STRONG project office.



Staff attending ICDS activities at filed level



Stakeholder meeting with CRS team



Conducted induction training



Adolescent Girls Registration & Height & Weight measurement



13. CASE STUDY (Case study- 13.1)

YOUR HELP IS THE LIGHT OF MY LIFE

Introduction: The family of Bhima Majhi lives in Manderbaju Village of Mohana Block, this family is consisting of Seven members where father, mother, three brothers and two sisters all are staying in the same family. In his family father does agriculture work and mother are a housewife, his father is the sole breadwinner thus it was very difficult to run the family and look after the health, education and other basic needs of the children.



Project Intervention: This child was identified at St. Paul's Hostel, Raipanka by one of the field staff of Chalice, who perceived the importance to intake in Chalice Sponsorship programme. Now more than 10 years he is getting sponsorship from Chalice. Due to sponsorship, he could appear 10th Class at Vikas Vidya Niketa, School Paralakhemundi and completed Intermediate at Sriyan Junior College, Berhampur. At present he is doing his Diploma in Medical Laboratory at Institute of Medical Technology, Cuttack and hopefully complete his studies in the days to come. He has a great desire to be a Lab technician in the near future and serve the society.

Conclusion: whatever he is today, it is because of Chalice Sponsorship that is why now he and his family are very happy to be a part of Chalice sponsorship program. They are grateful to Chalice for the continuous support.

Casestudy-13.2

Mushroom is an alternative livelihood for women.

Name of the SHG: Biswa Maa Sibani and Maa Tarini SHGs form Dumiguda village of Mohana lock, Gajapati.

Mushroom cultivation is an alternative livelihood for women. Due to external forces or state dynamic many more resources have been deprived from the natural resources like paddy field, water source, forest product, many more cultivable lands have been engulfed with Haravangi dam.



SWAD while working on WDF project since 2021 supported by NABARD. Mushroom training program conducted by SWAD. With constant efforts and contribution these SHG group members started of their own. Finally, they realized with the meagre investment a greater profit they can make with the mushroom cultivation.

They investeing 3500 /- to 4000/- for mushroom cultivation and thaey earning 15000/- to 18,000/- per month. So, thye are feeling very happy for this cultivation and thanking to SWAD and NABARD for their valuable support and constant efforts.

Case Study-13.3

"ACCEPTANCE IS THE ROAD TO ALL CHANGE"



Sukanta Kumar Parichha and Pramila Mali got married in the year 2018. Due to no shelter in his village, Mr. Sukanta and his wife decided to reside at Kesera village of Govindpur Gram Panchayat. As days passed by Mr. Sukanta worked as a teacher in English Medium School a few years. During the summer vacation in 2023, they came down to their own village with some family dispute.

Consequently, they went their own way. Almost a year, they did not speak or contact each other. Mrs. Pramila Mali went to Mahila Sangha to give complain against her husband that he has been beating, harassing since several months when they were staying together. In the month of May 2024, Sukanta came to the village Kesera, but did not visit his wife. The village people noticed that there is some conflict between husband and wife. When people asked Sukanta why he was not visiting his wife? He then spelt out everything what had happened between them. He strongly told that we will divorce her. Having listened to the story of Mr. Sukanta, the VPDC members informed Mr. Stayaranjan Parichha, the staff of SWAD, who is working as a community Mobilizer of Peace Building project in Govindpur Gram Panchayat. He frequently went to their house and had meeting with VPDC members of Kesera village to resolve the conflict.

The VPDC member of Kesera village called for a meeting to strategically resolve the domestic violence, which existed for many years. The meeting was conducted on 7th June 2024 at Christian Sahi of Kesera village. The leaders from Chandiput and From Kesera village were invited for a common meeting along with VPDC members. VPDC members and village leaders listened to their problems and analyzed the conflict carefully. Sukanta and Pramila were counseled and suggested the moral way of living in the society. They were asked to get into a viable understanding. Subsequently a written agreement was made, so that they will abide by that and live peacefully. They realized and accepted each other as husband-and-wife life long. In the contract letter, both the party should keep their eyes on them for three months. The couple were grateful to SWAD for its initiative, VPDC members and Mr. Satyaranajan, the community Mobilizer for their constant support for resolution conflict.





14. Finance

"SWAD" - SOCIETY FOR WELL NUTRITION AND DEVELOPMENT
 SOCIAL SERVICE CENTRE, RAYAGADA
 REGISTRATION NO: 19433 / 47 of 1993 - 1994
 CONSOLIDATED BALANCE SHEET FOR THE YEAR ENDING 31st MARCH 2024

CAPITAL FUND ACCOUNTS						ASSETS					
	Rs.	Govt Ps.	General Ps.	Foreign Ps.	Total Amount Rs.		Rs.	Govt Ps.	General Ps.	Foreign Ps.	Total Amount Rs.
Operating Balance as on 01-04-2023	14,80,647.02		1,13,66,821.25	6,78,20,204.85	8,06,67,873.72	Fixed Assets - 2014-2015	-	-	2,53,191.08	-	2,53,191.08
Add : Excess of Income over Expenditure				1,25,31,679.65	1,25,31,679.65	Fixed Assets -2015-2016	-	-	26,400.00	-	26,400.00
	14,80,647.02		1,13,66,821.25	8,03,51,884.50	9,31,99,353.37	Fixed Assets - 2017- 2018	-	-	9,65,242.00	-	9,65,242.00
	(2,78,781.49)		(4,29,560.83)		(7,08,342.32)	Construction of House, Belthampur 2018-2019	-	-	2,32,435.43	-	2,32,435.43
						Fixed Asset 2018-2019	-	-	82,189.98	-	82,189.98
						Fixed Assets 2018- 2019	-	-	2,34,74,268.69	-	2,34,74,268.69
Payable to Others				6,88,932.50	6,88,932.50	Consist of House Exentriyagutta FY 2018-2019	-	-	25,00,000.00	-	25,00,000.00
						Fixed Asset FY 2021-2022	-	-	2,20,40,359.40	-	2,20,40,359.40
						Fixed Asset FY 2021-2022	52,000.00	-	52,000.00	-	52,000.00
						Fixed Asset FY 2022-2023	43,800.00	-	43,800.00	-	43,800.00
						Fixed Assets FY 2022-2023	-	-	59,000.00	-	59,000.00
						Fixed Assets (Additions 2022-2023)	-	-	8,18,412.00	-	8,18,412.00
						Fixed Assets (Additions 2023-2024)	-	-	1,03,63,742.00	-	1,03,63,742.00
						Income Tax Refund	-	-	1,05,300.00	-	1,05,300.00
						A.Y.2012-2013	-	-	24,266.00	-	24,266.00
						A.Y.2013-2014	-	-	53,543.00	-	53,543.00
						A.Y. 2014 - 2015	-	-	49,630.00	-	49,630.00
						A.Y. 2019 - 2020	-	-	18,730.00	-	18,730.00
						TDS AY 2020-21	-	-	11,426.00	-	11,426.00
						TDS AY 2021-22	-	-	7,187.00	-	7,187.00
						TDS (A.Y.2022-23)	-	-	8,157.00	-	8,157.00
						TDS (A.Y.2023-24)	-	-	8,781.00	-	8,781.00
						TDS (A.Y.2023-24)	-	-	10,269.00	-	10,269.00
						INVESTMENTS:					
						Fixed Deposits	-	-	15,75,000.00	-	15,75,000.00
						(in Axis Bank General Account)	-	-	5,00,000.00	-	5,00,000.00
						Fixed Deposit in Axis Bank Commission for Health Account	-	-	3,30,419.40	-	3,30,419.40
						Interest/Receivable	-	-	92.00	-	92.00
						Closing Balances:	-	-	2,926.35	-	2,926.35
						Advance	-	-	85,940.00	-	85,940.00
						Cash on Hand	817.70	-	1,947.85	-	2,765.55
						Cash at Bank	11,05,246.43	-	32,74,653.18	-	43,79,900.61
TOTAL	12,01,866.13	1,09,37,260.42	8,10,40,817.00	9,31,79,943.55		TOTAL	12,01,866.13	1,09,37,260.42	8,10,40,817.00	9,31,79,943.55	

TOTAL

PLACE : RAYAGADA
DATE : 24/08/2024

DIRECTOR/SECRETARY
SWAD-RAYAGADA



For Anil Mihir & Associates
Chartered Accountants

ICAB, Rampasad Road
Partner
No. 300-53796 FRN: 303038f



14

Profile of SWAD Key Staff: -



Fr. Bimal Chandra Nayak
Director cum Secretary

B.A., B. Ed, L.L.M. with long 24 yrs of experience in Educational Institution Management, Legal AID Service. Served RC Diocese of Berhampur in the capacity of

Chancellor, Finance Administrator and General.



Fr. Peter Chinchani
Site Director

of CHALICE Project. Qualified in Licentiate in Management and Leadership. Rome, Italy. One year of Chalice Sponsorship Program. Ten years of socio-pastoral work.



Santanu Kumar Sahu

Chief Accountant of SWAD NGO. He is qualified in Master in commers. He has 35 yrs of experienced in accounting. He is very skilled on record keeping/documentation and punctual.



Sonia George

Asst. Accountant of SWAD NGO. She is qualified in B. Com has got experience with 6 years in accounting. She is very strong in documentation.



Sudhir Kumar Singh

Accountant of Watershed project. He is qualified M. Com has experience of 14 years in accounting. He is well equipped on budget preparation and documentation.



Benito Lima

Accountant of STRONG project.

He is qualified in CMA and 4 years experience in accounting.

He is proficient in his job, Proactive

In his approach, Adaptable in stressful working situations and Passionate for problem solving. He has strong work Ethics & collaborative.



Hemanta Nayak

Accountant of Chalice project.

He is qualified MBA and has 6 years of experience in social sector accounting. He is very strong in documentation.



Ashis Parasad Singh

Program Manager of Watershed project.

He has long 18 years of experience in social sector and he is expert on Project management, Networking, Research and study, Policy advocacy, Formation and strengthening of the governance system, Resource mobilization and fundraising, Computer Skills. Reporting in Oriya and English.



Israel Sabar

District Nutrition Facilitator of STRONG project. He is qualified with BA & PGDCR at TISS and has experience of long 24 yrs in the social sector. He has very good leadership quality. He handles large team to deliver the result; Excellent time management and scheduling skills to achieve the goal; Excellent training abilities to manage field functionaries.



Naresh Ku. Ranajit

Field Facilitator of Conflict Transformation & Peace Building project, he is qualified with MABJ. He is expert in Project Management, Networking, Policy Advocacy, Formation and Strengthening of the Governance system, Problem solving and fundraising experience with 9 years.



Sr. Martha SAB

Field Facilitator of Community Health Promotion project, she is qualified with Nursing (GNM) Hand HLP. She is expert in providing training on Health Awareness Program. She had 7 yrs of experience.



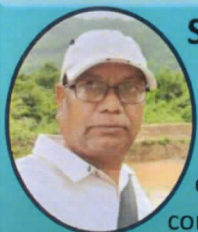
Sunil Nayak

Program Coordinator of Chalice project. He is qualified MSW holder and had experience of 13 yrs in social sector. He is efficiency in team building, has ability to work in odd hours, Love to work with a team, abilities to facilitate and organize field practice and its requirements.



Silbastra Majhi

Civil Engineer of the Watershed Project & qualified B.Tech. engineer and has 4 yrs experience in watershed project. He has efficiency in estimation and site selection of project area. Measurement Skills, NRM, DBI, Climate Proofing, Updating of all records and MIS systems.



Sudhir Ranjan Meher

Civil Engineer of the Watershed Project & qualified B. Tech Engineer passed out from AMIE and 28 yrs experience. He has efficiency in consultation of all structure, estimation and measurement. Managerial Skills. networking, preparing the Proposal for all types of structures and architect.



Subash Pani

Project coordinator of SMART SKILL project. He is qualified MSW social worker he has 14 yrs of experience in the social sector. He is a skilled trainer, well skilled on budget preparation and documentation.



Girish Chandra Nayak

MEAL officer of STRONG project, he qualified MSW. He is expert in documentation, Project concept development, Monitoring & Evaluation of the project ctivities.



Sonali Singh

Block Nutrition Facilitator of STRONG project, qualified MSW social worker, she is expert in Planning, Implementation of field level activities and supervising the project activities.



Sr. Alphansa FCC

Women Counselor and Supervisor of Skill development program. She is qualified MSW and rendering her services since last 4 yrs in SWAD. And expert in project management, Networking, Formation and Strengthening of the SHGs, Problem solving in community level.



Gangaram Mantry

MEAL officer of STRONG project, he qualified MSW and he is expert in documentation, Project developing, monitoring & evaluation of the project activities. Develop innovative formats for MIS, Maintaining complaint and feedback mechanisms.



Titi Mallick

Agronomist of the Watershed Project & qualified MSW and 12 yrs experience in social sector. He has efficiency in Leading a team in adverse situations, has knowledge in different thematic areas like livelihoods and Skill building. Reporting, Monitoring and documentation.



Abash Chandra Nayak

Agronomist of the Watershed Project & qualified MSW social worker and 12 yrs of experience in social sector. He has efficiency in team building, Ability to work in odd hours, Liaisoning with GO and NGOs, Proactive in all thematic areas, Reporting, Monitoring and



Biranjan Gamanga

Procurement & Logistics Officer of STRONG project, he is graduate, competent, reliable person. He has 1 year experience on event management and procurement.



Susila Raita

Lady Social Worker of the Watershed Project. She is graduate Passed out and have 3 yrs experience in the social sector. She has efficiency in Conducting meetings, managing cooperative and farmers movement. Income generation activities, preparing case study documentation and Computer Skills.



Mrs. Padma Nayak

Lady Social Worker of the Watershed Project. She even though 10th class she has rich 27 yrs of experience in the social sector. She is very capable in the SHG movement, Health and nutrition, mobilizing skills and coordination with GO and NGOs & Promote Income generation activities.

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Organization Development Activities: -



SWAD day celebration & Orientation to SWAD staff on Safeguarding Policy

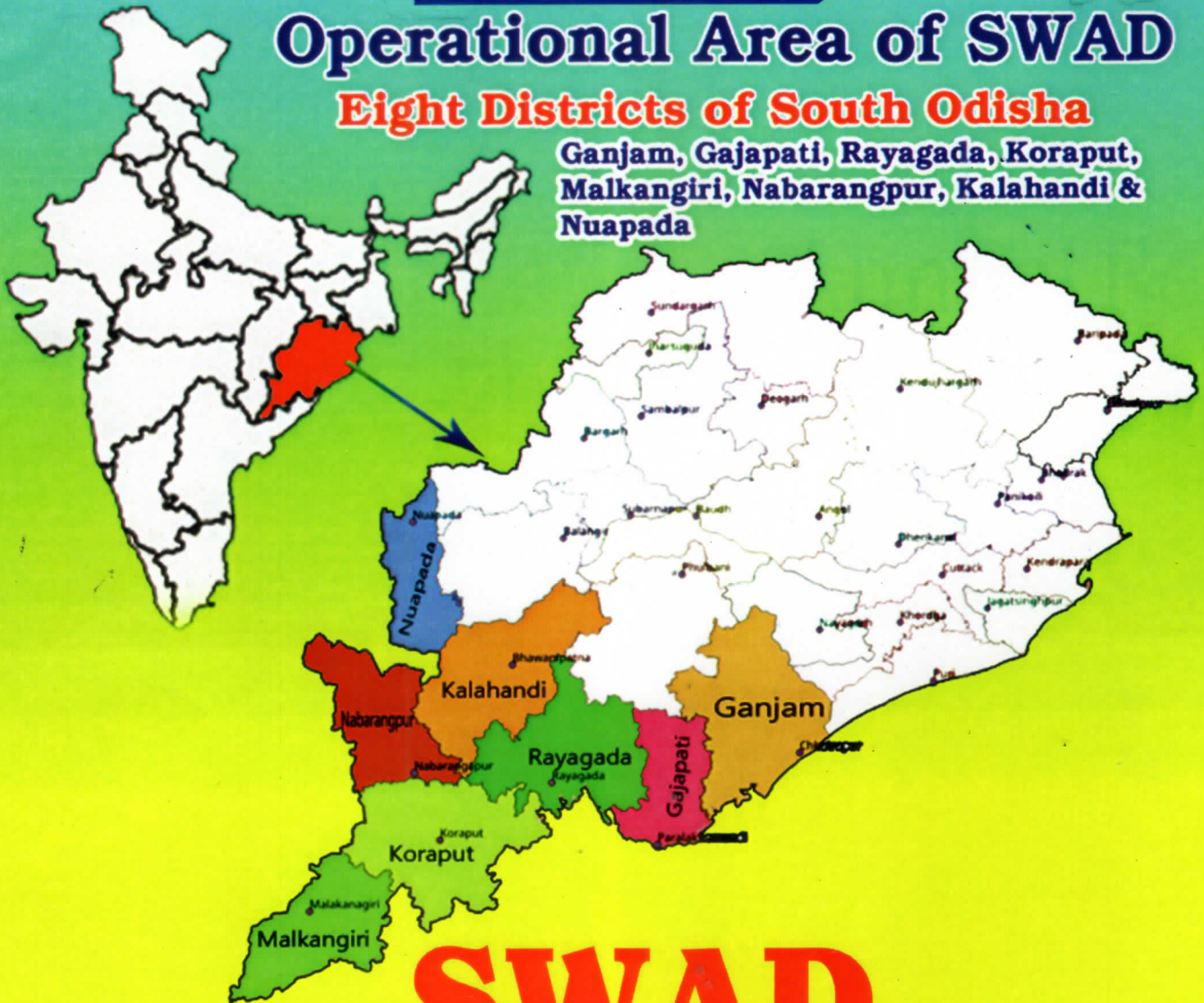




Operational Area of SWAD

Eight Districts of South Odisha

Ganjam, Gajapati, Rayagada, Koraput,
Malkangiri, Nabarangpur, Kalahandi &
Nuapada



SWAD

Society for Welfare, Animation & Development

Social Service Center

Convent Road, Rayagada-765001

Odisha, India